

RINGLESTONE COMMUNITY CENTRE DEVELOPMENT GROUP (RCCDG)

SAFEGUARDING POLICY

RCCDG is a Charitable Incorporated Organisation, acting with others to develop St Faith's Centre, a new Church and Community Centre, and will oversee the delivery of services and activities in the Centre when it is completed.

The purpose of this policy statement is to outline how RCCDG will:

- Protect children, young people and vulnerable adults from harm. This includes the children of adults who RCCDG has contact with.
- Provide staff when appointed, trustees and volunteers, as well as children, young people and their families and vulnerable adults with the overarching principles that guide our approach to their protection. This policy applies to anyone working on behalf of RCCDG including the board of trustees, paid staff, volunteers and sessional workers.

RCCDG is committed to:

- Promoting a safe environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults.
- Responding promptly to every safeguarding concern or allegation.
- Responding to those who may pose a present risk to others whilst maintaining appropriate confidentiality and the safety of all parties.

RCCDG operating in St Faith's Centre will seek to create a safe and caring place for all and to keep children, young people and vulnerable adults safe by:

- Valuing, listening to and respecting them
- Appointing a nominated safeguarding lead and a lead trustee/board member for safeguarding*
- Safely recruiting, training and supporting all those with any responsibility for children, young people and vulnerable adults, ensuring all necessary checks are made
- Adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes and can recognise and respond to abuse confidently and competently¹.
- Recording and storing and using information professionally and securely, in line with data protection legislation and guidance
- Using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately

- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- Using our procedures to manage any allegations against staff and volunteers appropriately
- Ensuring that we have effective complaints and whistleblowing measures in place
- Ensuring that we provide a safe physical environment for children, young people, adults, staff and volunteers in the Centre by applying health and safety measures in accordance with the law and regulatory guidance
- Ensuring that there is appropriate insurance cover for all activities involving children and adults taking place in St Faith's Centre.
- Displaying in the premises and on the website the details of who to contact if there are safeguarding concerns or support needs.
- Recognising that we have a responsibility to help prevent the physical, emotional, sexual, financial and spiritual abuse of children young people and adults.
- Offering support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works or volunteers at St Faith's Centre will agree to abide by this policy

Date: 17.3.2022

*Until the Centre is open and operational, any safeguarding concerns should be raised with the Chair of Trustees:

Rosemary Henn-Macrae

rose@henn-macrae.com

07970 883785